

Nestlé S.A. - Voting results of the Annual General Meeting 2023

Items	Votes	Absolute majority	Votes in favor	%	Votes against	%	Abstentions	%
1 Annual Report 2022								
1.1 Approval of the Annual Review, financial statements of Nestlé S.A. and consolidated financial statements of the Nestlé Group for 2022	1 601 512 943	800 756 472	1 594 142 063	99,54	1 140 321	0,07	6 230 559	0,39
1.2 Acceptance of the Compensation Report 2022 (advisory vote)	1 601 655 590	800 827 796	1 315 867 033	82,16	263 163 671	16,43	22 624 886	1,41
2 Discharge of the Board of Directors and of the Management	1 598 982 082	799 491 042	1 511 061 004	94,51	77 456 475	4,84	10 464 603	0,65
3 Appropriation of profit resulting from the balance sheet of Nestlé S.A.	1 601 624 037	800 812 019	1 598 812 483	99,83	864 649	0,05	1 946 905	0,12
4.1 Re-elections of the Chair and of the members of the Board of Directors								
4.1.1 Re-election of Paul Bulcke as member and Chairman	1 601 634 171	800 817 086	1 452 774 443	90,71	141 160 245	8,81	7 699 483	0,48
4.1.2 Re-election of Ulf Mark Schneider	1 601 700 540	800 850 271	1 422 942 680	88,84	174 653 831	10,90	4 104 029	0,26
4.1.3 Re-election of Henri de Castries	1 601 699 192	800 849 597	1 458 144 441	91,04	125 143 797	7,81	18 410 954	1,15
4.1.4 Re-election of Renato Fassbind	1 601 639 464	800 819 733	1 583 915 751	98,89	14 864 141	0,93	2 859 572	0,18
4.1.5 Re-election of Pablo Isla	1 601 700 328	800 850 165	1 581 834 187	98,76	16 171 087	1,01	3 695 054	0,23
4.1.6 Re-election of Patrick Aebischer	1 601 599 576	800 799 789	1 583 336 826	98,86	15 049 367	0,94	3 213 383	0,20
4.1.7 Re-election of Kimberly A. Ross	1 601 595 058	800 797 530	1 588 785 917	99,20	9 782 666	0,61	3 026 475	0,19
4.1.8 Re-election of Dick Boer	1 601 689 265	800 844 633	1 584 672 054	98,93	12 921 566	0,81	4 095 645	0,26
4.1.9 Re-election of Dinesh Paliwal	1 601 605 902	800 802 952	1 489 583 710	93,00	108 891 121	6,80	3 131 071	0,20
4.1.10 Re-election of Hanne Jimenez de Mora	1 601 704 020	800 852 011	1 579 958 513	98,64	18 894 593	1,18	2 850 914	0,18
4.1.11 Re-election of Lindiwe Majele Sibanda	1 601 703 677	800 851 839	1 588 065 672	99,15	10 556 974	0,66	3 081 031	0,19
4.1.12 Re-election of Chris Leong	1 601 702 276	800 851 139	1 585 450 860	98,99	12 062 897	0,75	4 188 519	0,26
4.1.13 Re-election of Luca Maestri	1 601 711 472	800 855 737	1 585 060 122	98,96	13 617 329	0,85	3 034 021	0,19
4.2 Elections to the Board of Directors								
4.2.1 Election of Rainer Blair	1 601 580 817	800 790 409	1 591 208 030	99,36	6 132 663	0,38	4 240 124	0,26
4.2.2 Election of Marie-Gabrielle Ineichen-Fleisch	1 601 676 499	800 838 250	1 592 989 322	99,46	4 974 128	0,31	3 713 049	0,23
4.3 Elections of the members of the Compensation Committee								
4.3.1 Election of Pablo Isla	1 601 429 789	800 714 895	1 506 033 997	94,04	89 300 216	5,58	6 095 576	0,38
4.3.2 Election of Patrick Aebischer	1 601 368 894	800 684 448	1 559 363 354	97,37	36 478 264	2,28	5 527 276	0,35
4.3.3 Election of Dick Boer	1 601 410 102	800 705 052	1 560 061 843	97,42	35 846 844	2,24	5 501 415	0,34
4.3.4 Election of Dinesh Paliwal	1 601 502 090	800 751 046	1 340 145 699	83,68	256 724 969	16,03	4 631 422	0,29
4.4 Election of the statutory auditors Ernst & Young SA, Lausanne branch	1 601 461 588	800 730 795	1 587 590 495	99,14	11 237 367	0,70	2 633 726	0,16
4.5 Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law	1 601 482 431	800 741 216	1 594 824 349	99,58	2 560 125	0,16	4 097 957	0,26
5 Compensation of the Board of Directors and of the Executive Board								
5.1 Approval of the compensation of the Board of Directors	1 601 472 751	800 736 376	1 545 794 516	96,52	47 651 998	2,98	8 026 237	0,50
5.2 Approval of the compensation of the Executive Board	1 601 367 198	800 683 600	1 452 296 715	90,69	138 005 876	8,62	11 064 607	0,69
6 Capital reduction (by cancellation of shares)	1 601 541 085	800 770 543	1 595 807 154	99,64	2 550 552	0,16	3 183 379	0,20
7 Revision of the Articles of Association								
7.1 Amendments of Provisions pertaining to the General Meeting	1 601 355 322	800 677 662	1 417 600 126	88,53	177 160 091	11,06	6 595 105	0,41
7.2 Amendments of Provisions pertaining to the Board of Directors, Compensation, Contracts and Mandates and Miscellaneous Provisions	1 601 318 810	800 659 406	1 531 635 584	95,65	63 482 176	3,96	6 201 050	0,39